



CANADIAN NETWORK *for*
the **PREVENTION** *of* **ELDER ABUSE**

RÉSEAU CANADIEN *pour la* **PRÉVENTION**
du **MAUVAIS TRAITEMENT** *des* **AÎNÉS**

ANNUAL REPORT 2016

www.cnpea.ca

CNPEA
15008 - 26th Ave
Surrey, BC V4P 3H5
Tel (604) 513-9758

Contents

- 1. Annual General Meeting Agenda**
- 2. Minutes 2015 AGM**
- 3. Annual Report CNPEA Co-Chairs**
- 4. Knowledge Sharing Project Update**
- 5. Treasurer' s Report**
- 6. Financial Statement**
- 7. Board of Directors Slate 2016-2017**
- 8. Honorary Member Designation**



2016 Annual General Meeting Agenda

September 22, 2016

10:00 am - 12:00 pm PST

1:00 – 3:00 EST

Connection via GoToTraining
Link provided automatically upon registration
Telephone call: Canada: 1 888 455 1045
Access code: 144-180-219

1. Calling Meeting to Order
2. Confirming Notice of Annual General Meeting
3. Confirming a Quorum
4. Approval of the Agenda
5. Adoption of AGM Minutes – September 23, 2015
6. Business arising from Minutes
7. Presentation of Annual Report of the Board of Directors
8. Presentation of Treasurer's Report
 - a. Review Engagement Financial Report (previously circulated)
9. Appointment of Auditor: Reid Hurst Nagy Inc.
10. Election of Directors
11. Honorary Member Designation
12. New Business
13. Adjournment of Official AGM

Post AGM Program – Featured Presentation

Collective Impact

Sylvia Cheuy, Director, Tamarack Institute



Sylvia Cheuy
Director, Tamarack Institute
sylvia@tamarackcommunity.ca



Sylvia leads the Deepening Community Practice Area at Tamarack which is cultivating a greater understanding of the power of community and neighbours and the unique role that citizens play in creating dynamic and well-connected neighbourhoods and communities.

Sylvia provides coaching, leadership and support in the fields of collaborative leadership; collective impact and community engagement. She is an internationally recognized trainer and community builder and is also Editor of Engage!, Tamarack's award-winning e-magazine. Over the past two years, much of Sylvia's work has focused on building awareness and capacity in Collective Impact throughout North America.

Prior to joining Tamarack full-time, Sylvia was the founding Director of Headwaters Communities in Action (HCIA), a grassroots citizen collaboration that fosters leadership and action in support of a longterm vision of well-being for Ontario's Headwaters region. The lived experience of starting and growing an effective regional collective impact effort in rural Ontario resonates deeply with clients in rural, small urban and more remote settings.

Sylvia is a skilled facilitator and has a proven track record in finding and securing grant funding – both project and capital -- to support innovative community projects. She recently completed her Masters Diploma in Social Innovation at the University of Waterloo where she explored opportunities to create change within regional food systems.

Sylvia lives in Caledon Ontario with her husband John Graham and their three children: Gabriella, Garrett and Sean.

**CNPEA~RCPMTA Annual General Meeting
Minutes
September 23, 2015**

Held by National Teleconference and Live Meeting

Board Members and Other Voting Members Present:

Sherry Baker, BC	Elliot PausJenssen, SK,
Terry Rideout, YT	Pat Power, AB
Olive Bryanton, PEI	Elizabeth Podnieks, ON
Susan Crichton, MB	Raeann Rideout, ON
Leah Cohen, ON	Terry Rideout (NWT)
Connie Dublenko, YT	Jocelyn Yerxa, NS
Kelly Heisz, NL	Connie Dublenko, YT
Sharon MacKenzie, BC	Rod McKendrick, SK
Barb Hood, NWT	Tyler Fleming, ON
Diana Tindall, B.C	Susan MacIntosh, BC
Catherine Freeze. PEI	

Regrets from Board Members and Members

Olive Bryanton, PEI
Rosemary Lester, NL
Bernice Bell, PEI

1. Calling Meeting to Order

Raeann Rideout, Co-Chair of the Board, welcomed everyone to the Annual General Meeting at 1:10pm (EST)

2. Confirming Notice of Annual General Meeting

Notice of meeting was circulated to members by email on July 17, 2015 and posted on the website a month prior to the meeting as per by-laws. All materials were available on the website at www.cnpea.ca.

3. Confirming a Quorum

At 1:10 pm (EST) Co-Chair Raeann Rideout confirmed that in accordance with the CNPEA~RCPMTA bylaws there was a quorum.

Motion #1/15

Moved by: Pat Power

Seconded by: Kelly Heisz

That the Notice of Meeting and confirmation of the quorum be approved

Motion: Carried

4. Approval of the Agenda

Motion # 2/15

Moved by: Elizabeth Podnieks

Seconded by: Terry Rideout

That the agenda for the Annual General Meeting of the Canadian Network for the Prevention of Elder Abuse- Réseau canadien pour la prévention du mauvais traitement des aînés September 23, 2015 be approved.

Motion: Carried

5. Adoption of Minutes of the Previous AGM, September 11, 2014

Motion #3/15

Moved by: Sherry Baker

Seconded by: Elliot PausJenssen

That the minutes of the previous AGM held on September 11, 2014 be adopted with the amendment that Kelly Heisz, Board Member, be listed added to the list of those not present at the meeting.

Motion: Carried

6. Business Arising from Minutes

Pat Power asked if there was any business to discuss arising from the Minutes. There was no business to discuss.

7. Presentation of the Annual Report of the Board of Directors

Raeann Rideout presented the Annual Report of the Board sharing highlights and outlining the work done over the past year, including the opportunities to participate in many activities and supporting work on elder abuse from partners of CNPEA. She also spoke about the challenges for the Board and that work has begun to strengthen CNPEA. Raeann also wanted to thank the outgoing members, Mark Yaffe, Jean Guy St. Gelais and Connie Dublenko, who have commitment their time and expertise. The Report was included in materials emailed prior to the meeting. The full Annual Report is available on the website www.cnpea.ca

8. Presentation on Knowledge Sharing Project, Krista James, Project Coordinator

Krista James, Project Coordinator, gave a report on the progress of this project to date highlighting significant work to increase membership, which is has occurred, Hub has developed a social media presence, and currently launching the HUB for inform stakeholders of knowledge sharing and mobilization opportunities.

9. Presentation of the Treasurer's Report

Sherry Baker, Treasurer, presented the Audit for 2014-2015.

Sherry stated that there is a separate account for the New Horizons project and that the CNPEA main account is for the day to day operations.

Motion #5/15

Moved by: Sherry Baker

Seconded by: Sharon MacKenzie

That the Audit for the 2014-2015 be accepted as presented.

Motion: Carried

10. Appointment of Auditor: Reid Hurst Nagy Inc. Accountants and Business Advisors for the 2015-2016 fiscal year

Motion #6/15

Moved by: Sherry Baker

Seconded by: Elliot PausJenssen

That Reid Hurst Nagy Inc. be appointed Auditors for the 2015-2016 year.

Motion Carried

11. Election of Directors

Jocelyn Yerxa, member of the Nominating Committee, stated that everyone was sent information on how to vote and this year we had more individuals wanting to join the Board than there were seats available. A total of six candidates were presented on the slate for CNPEA members to vote at the election. Those receiving the most votes and nominated to the Board were: Joan Braun, BC, Sarita Israel, QC and Lori Weeks - Nova Scotia.

Board members continuing for another term of office:

1. Sherry Baker, BC

2. Olive Bryanton, PEI

3. Leah Cohen, ON

4. Susan Crichton, MB

5. Kelly Heisz, NL

6. Sharon MacKenzie, BC

7. Elizabeth Podnieks, ON

8. Pat Power, AB

9. Raeann Rideout, ON

10. Terry Rideout, NWT

11. Jocelyn Yerxa, NS

12. Elliot PausJenssen, SK

The above individuals have confirmed their continuance on the Board of Directors for the upcoming year. **The following individuals will join the Board for the 2015-2016 year: Sarita Israel, Joan Braun, and Lori Weeks**

Motion #7/14

Moved by: Raeann Rideout

Seconded by: Rod McKendrick

That the proposed slate be elected as the CNPEA~RCPMTA Board of Directors for the 2015-2016 year.

Motion: Carried

13. Adjournment

The meeting adjourned at 2:06 pm (EST)

14. Post AGM Program

Board Engagement, hosted by Phil Cass, CEO of the Columbus Medical Association and Affiliates. This event was for Board members only.

CNPEA Co-Chairs Annual Report

The Board was led this past year through the leadership of Pat Power and Raeann Rideout, acting as co-chairs; Sherry Baker as Treasurer and Lori Weeks as Secretary. The election of officers was approved at October, 2015 Board meeting.

The Knowledge Sharing Project (KSP) was again the primary focus for the Board this past year. The Project Management team continued to work alongside our staff; Krista James, Project Manager, Bénédicte Schoepflin, Coordinator, and Raisa Dickson, Research Assistant. Over the past three years, CNPEA Board successfully implemented and met the overall goals of the national KSP:

- To create mechanisms to exchange information on promising approaches in the prevention and intervention of elder abuse leading to a National hub for connecting service providers and senior's organizations and be central point of contact for elder abuse information & resources in Canada.
- To increase capacity in organizations and networks to prevent and respond to cases of elder abuse.

As co-chairs, we want to acknowledge Krista James for her leadership throughout the past three years on this project, including the supervision and direction to staff and project consultants. A special thank you is extended to Bénédicte Schoepflin for her dedication and commitment to the Project. She has been instrumental in the management of the Hub and expanding the presence of CNPEA and awareness of elder abuse across jurisdiction in Canada and beyond our borders to the United States. This has been illustrated by the growth of CNPEA's membership and presence on social media. There was a noticeable increase in the participation and engagement of stakeholders with webinars, knowledge-sharing and with the Hub, as well as regular bilingual blog posts and e-newsletters. Recognizing CNPEA is a national organization, the Board will continue working toward communicating materials in both official languages. ***A detailed report on the highlights is provided in Bénédicte's report 'Knowledge Sharing Project—A Year in Review'.*** The Board has secure funding to contract Bénédicte as CNPEA's Coordinator to March 30, 2017.

The Board held a very successful in-person meeting in Halifax, November 2015. This strategic meeting, facilitated by Tim Merry, enabled the Board to advance the implementation strategy to sustain the KSP by building its capacity, particularly with the assets of the newly elected board members. The outcomes resulted in the development of a new board framework and actions specific to engaging and utilizing the strengths of board and its memberships to advance the strategic plan. Several sub-committees

requiring specialized assets and/or skills were formed including, Membership, Policies and Procedures, Communications and Fund Development.

The Fund Development committee has been extremely busy this past year to reach their goals of sustainable funds to support CNPEA. The commitment and leadership of this committee has led to the development of a comprehensive sponsorship policy and package that was approved by the Board. Outreach to potential funders resulted in sponsorship from The Government of Nova Scotia and project funding from Royal Canadian Mounted Police – Family Violence Initiative Fund (FVIF). The committee also invited an expert on fundraising to present to our Board members on key strategies and approaches for fundraising.

The Policies and Procedures Committee completed Nomination Committee policy and procedure guidelines that were approved by the Board. They also drafted a new media policy and implementation plan, which is to be finalized in fall 2016.

The significant outcomes of these committees is reflected in CNPEA's enhanced visibility and reputation as a national leader on elder abuse prevention, increased membership, attraction of new funders and sponsorship, and advanced program and policy development. This framework has strengthened CNPEA's vision to be the Canadian leader in the sharing of information and coordination of resources related to the prevention of abuse of older adults. The dedication from all members on this committee are to be commended!

The Hub celebrated its first anniversary this past September. Through the Hub, CNPEA continues knowledge mobilization to prevent and respond to elder abuse. Professionals interviewed as part of our evaluation process reported feeling more informed, educated and connected across Canada because of the Hub. The project's success is also shown with CNPEA's membership base increasing to over 400 new members.

As part of a practicum, Master's student in Public Health Deborah Marshall engaged a number of key healthcare professionals to connect to our KSP work by: identifying their learning needs; determining how elder abuse information is currently disseminated; marketing the Hub to specific sectors; and fostering sustainable relationships. A Memorandum of Understanding with the Licensed Practical Nurses Association of BC was developed as she participated in their AGM and Conference. This project was completed and report was made back to the board.

CNPEA celebrated the 11th anniversary of World Elder Abuse Awareness Day. A WEAAD sub-committee was established in February, who planned two webinars focusing on the intersection of intergenerational issues and Elder Abuse. CNPEA promoted

Intergenerational Day, June 1, 2015 which also tied into WEAAD events. CNPEA is fostering a plan to be a national leader for IG day and WEAAD. CNPEA also promoted WEAAD events happening across Canada on the Hub, e-newsletters, and social media. The Hub was utilized as a promotional tool for events across Canada. Many events were coordinated and/or supported by individual members of CNPEA. This year, WEAAD lead to an all-time high activity on the Hub and social media platforms and saw an increase in membership.

CNPEA board members continue to participate on the Advisory Committee (AC) of The Neighbours, Friends and Families “It’s Not Right (INR) - *Changing Social Norms of Bystanders of Abuse of Older Adults*” program. INR continues to be disseminated across Canada, although funding concluded in May 2015. Members of the Network, attend teleconference meeting with INR Coordinator Margaret MacPherson to provide updates and discuss potential future funding options to continue the program.

CNPEA also supports as a community partner to the National Initiative for the Care of the Elderly (NICE) project - Engaged Scholarship: Evaluation of Knowledge Mobilization for Older Adults in the Community - to evaluate knowledge mobilization through the use of pocket tools (paper and digital) put out by NICE to determine the best means for delivering valid and reliable gerontological information to older adults, caregivers, professionals (practitioners/policy makers) in order to improve the care of older adults. The CNPEA Co-chair participated in a Partnership Meeting in May to review the project success and provide input into the future directions of the research. In addition, Raissa and Bénédicte also provided an overview of the KSP to members at the SSHRC partnership meeting.

Board members and staff attended the NICE conference in May, 2016 in Toronto. A workshop on addressing elder abuse in the media, was presented by Raissa Dickinson, Project Research Assistant, Raeann Rideout, CNPEA Co-Chair, Cynthia Mulligan, Political Specialist, CityNews, and René d’Entremont, Director, Public Relation, KOBO and facilitated by Laura Tamblyn Watts, Lawyer, Past Director of CCEL. CNPEA also had an exhibit table which was great opportunity to promote the Hub and connect with others and join CNPEA.

CNPEA Board Recognition

We would like to thank our out-going Board members for their years of dedication and commitment to seeing CNPEA grow and develop as a national organization. The members stepping down from the Board include:

Elliot PausJenssen, Saskatoon, Saskatchewan

Elliot has served as supporter to the CNPEA Board in 2006 and has been a CNPEA~RCPMTA Board member since 2007. Elliott is a retired social worker who spent most of her career working in health care with older adults and their families. She is External Member on the Board of the Canadian Association of Occupational Therapists

Elliot has participated on several committees, including INR, and WEAAD and has been a key advocate for seniors not only for CNPEA but also in her volunteer work with the Saskatoon Council on Aging (SCOA) and several committees including the Older Adult Abuse Task Force and Age-Friendly Saskatoon Initiative Steering Committee.

Olive Bryanton, Hampshire, Prince Edward Island

Olive has served on the Board since 2012. She is a lifelong learner, and currently completing her PhD which she hopes to defend this fall. Olive returned to university for her Masters of Education Degree in 2009. Olive is an active member of the PEI WEAAD Committee and has been a seniors' advocate for CNPEA providing support to the CNPEA Hub and participated on many committees over the years. Olive will continue her connection with CNPEA through her involvement with The Seniors Active Living Centre, Seniors College of PEI, and the PEI Seniors Safety Program.

Terry Rideout, Hay River, Northwest Territories

Terry has served on the Board since 2012. Over the past 4 years, Terry has facilitated knowledge exchange between CNPEA and the NWT Network to Prevent Abuse of Older Adults and Hay River's Network to Prevent Abuse of Older Adults.

Terry has been active in providing community outreach to seniors on elder abuse prevention for many years in his past role as a nurse for the Hay River Health and Social Services Authority as well as his position a Community Outreach Pastor with the Hay River Ministerial Society, Pastor with the Pentecostal Assemblies of Canada and Board member of the Hay River Family Crisis Centre.

Elizabeth Podnieks, Toronto, Ontario

Elizabeth is the founding member of CNPEA. She had a vision and a mission in 1991 to develop a national network for the prevention of elder abuse, she shared her idea with other community partners at a discussion session at a Canadian Gerontological Association Annual Conference. It was not until 1998 where she hosted a Round Table discussion at CAG that her vision flourished resulting in the development of CNPEA!

Elizabeth has provided leadership in this field for over 25 years, not only in founding CNPEA but also to the development of Ontario Network for the Prevention of Elder Abuse

(now known as Elder Abuse Ontario) and the International network for the Prevention of Elder Abuse.

Elizabeth is widely known in field for her research, she conducted the National Survey on Abuse of the Elderly in Canada, which became a landmark survey. She was also the architect of World Elder Abuse Awareness Day (WEAAD) in 2003 which continues to be acknowledged across the world! Elizabeth has been a major force to creating change in attitudes, behaviours and response toward elder abuse. Her involvement on the Board has been instrumental in gaining the government's attention of the importance of elder abuse in Canada and across the world!

Project Management Team

The Project Management Team, comprised of Co-Chairs Raeann Rideout, and Pat Power as well as Directors; Sherry Baker, Jocelyn Yerxa, Susan Crichton, and Leah Cohen continued providing leadership the KSP.

Although the project ended in June, 2016, the Team continues to act in different capacities to support the knowledge mobilization in Canada on elder abuse prevention. Pat and Raeann extend a sincere thank you to all Management Team members. The success of the Hub is demonstrated by the Team's dedication, commitment and the significant amount of time contributed over the three years to oversee this project.

We look forward to continuing growing the organization and building on our accomplishments made in 2016 to expand connections and knowledge sharing across the Country on elder abuse prevention.

CNPEA is committed to continuing our mandate to connect people and organizations, foster the exchange of reliable information and advance program and policy development on issues related to the prevention of the abuse of older adults. We will continue to advance our work at the local, regional, provincial/territorial, national and international levels.

As co-chairs we thank all Board members, staff, Community partners, funders, sponsors and our membership for supporting the Canadian Network for the Prevention of Elder Abuse.

Respectfully Submitted, Raeann Rideout & Pat Power, CNPEA Co-Chairs

Knowledge Sharing Project—A Year in Review

Prepared by: **Bénédicte Schoepflin**

1. **Highlights—September 2015 - September 2016**

September – December 2015: Hub Launch and Stakeholder Engagement

The CNPEA hub officially launched September 1st, 2015

- Multifaceted dissemination strategy to launch the hub. shared with over 530 stakeholders, including 353 CNPEA members, participants of the early 2015 *Toronto Knowledge Sharing Event*, and key leaders from academia, government, health care practitioners and regulatory bodies. This included:
 - Printed promotional material (5 bilingual posters and handbills – also available for download on the Hub)
 - Extended bilingual messaging for social media.
- Communication and Hub launch activities continue to grow CNPEA membership (412 members) as well as social media audience
- **Evaluation:** Leading up to and following the launch of the Hub September 1st, early evaluation of the Hub began, with a focus on the use and feedback on the hub.
- **WEAAD:** a sub-committee of the CNPEA Board was formed to plan WEAAD 2016 activities to develop a joint WEAAD and Intergenerational Day campaign and event(s).
- 7 new guest posts and new resources posted regularly. 4 new webinars held, including 2 webinars about the Hub to encourage stakeholders' use and understanding of the site.

January – March 2016: Sustainability Strategy

- Sustainability Committee develops new approaches to seeks funding
- Sponsorship package developed and disseminated to various prospective funders in the private sector. (This included a sponsorship policy, sponsorship letter, and infographic summarizing the work of CNPEA and of the Hub).
- Donate button added to the Hub
- Application for Registered Charitable Status
- Development of a short video introducing CNPEA, posted on website
- Application for project funding from the Family Violence Initiative Fund

- Development of a workshop to be presented at the Annual Nice Knowledge Exchange
- 9 new blog posts, 2 webinars (including a train-the-trainer program with BCCEAS)
- Effort to support engagement with healthcare professionals:
 - Placement of University of Lakehead Master of Public Health Practicum student
 - Promotion of the hub with various nursing communities across Canada.
 - Development of a Memorandum of Understanding with the Licensed Practical Nurses Association of BC, participation in their AGM and Conference.
- Development of a Student Ambassador program to encourage the participation of students to the Hub.
- **Evaluation:** Website feedback survey disseminated and installed on the site. 54 participants.
- **WEAAD:** Development of a webinar on intergenerational initiatives and of a joint campaign with the Elder Justice League.

April 2016 - June 2016: WEAAD and wrap-up of the Knowledge-Sharing Project

- **Sustainability:** Two new funding sources secured
 - *Family Violence Initiative Fund: \$20,000*
 - *Nova Scotia Department of Seniors: First sponsor \$25,000*
- **Webinars:** 3 webinars hosted, including 2 for WEAAD “Then, Now and Tomorrow Tools and Initiatives to Raise Awareness and End Elder Abuse” and “Intergenerational Solutions to Elder Abuse: Kids and Seniors Work It Out”
- WEAAD lead to all-time high activity on the Hub and social media platforms and increase of membership
- Record-breaking 17 new blog posts on the Hub.
- In person meeting of the Management team and Sustainability Committee in Vancouver to discuss the sustainability of the Hub, including the changing role of the Board, project staff and supervision, etc., review and assess strategic development for expansion of membership, hub engagement, communication /dialogue among members and jurisdictions, and reviewed draft copy of the evaluation report.
- Development of the final evaluation report.
- Release of the CNPEA video

July 2016- September 2016: FVIF and Hub Expansion

- FVIF project initiated - Search for resources, call for webinar themes and presenters
- Sustainability Committee continues to focus its efforts on private sector sponsors as well as locating new sources of funding.
- Policy Committee updates current Board nomination policy.
- Call for new Board candidates for the 2016 AGM.
- **WEAAD**: Planning starts with Elder Justice League for WEAAD 2017. Development of a new joint logo for a unified social media presence.
- Hub and social media channels are still updated regularly. No webinars in the summer. 5 blog posts and numerous new resources added.
- Development of a Media package

2. Where Are We Now 2016-2017?

- The Hub celebrated its first year of launch on September 1st, 2016
- All commitments and final reports were delivered to the funder at the end of project: June 2016.
- A comprehensive and sturdy bilingual social media strategy is in place. CNPEA's social media reach has grown exponentially and internationally. This is thanks, in no small part, to the Elder Justice League

- Continuing with the Implementation of the sustainability strategy, seeking additional sponsors, supporters and sources of funding
- Planning WEAAD 2017 activities
- Developing a new series of webinars for 2016-2017
- Continuing the promotion and update of the Hub
- Monitoring Hub use and stakeholder feedback
- Supporting stakeholders to make use of Hub and its new resources
- Collaborating with community partners to implement new project, financed by the Family Violence Initiative Fund

Treasurer's Report

The 2015 – 2016 was an amazing year for the CNPEA. We entered into the third year of the \$685,000 three-year Knowledge Sharing Hub project which official ended on June 30, 2016. It is labelled “Discovery” in the attached Financial Statements.

At the end of this fiscal year, we had \$10,004 remaining in our Operating Account, which was carried over from contracts we had received before the start of the Knowledge Sharing Hub project. The Board formed a Sustainability Committee consisting of Lori Weeks, Joan Braun, Leah Cohen, Susan Crichton, Sharon MacKenzie and myself to look at ways that the CNPEA could fund their ongoing operations. An application for Charitable Status was submitted to Canadian Revenue Agency in early February.

This year, a request was made to the board members to estimate the number of volunteer hours they had contributed to the CNPEA in the twelve-month period. The estimated total – which I believe is very conservative- is 2,192 hours. By taking an average annual hourly rate of \$45, the total value of this contribution to our association is around \$100,000.

I would like to thank our bookkeeper/financial advisor, Jim Poole, for his very dedicated and careful attention to the CNPEA accounts. Also, many thanks to Benedicte Schoepflin for her ongoing support for all aspects of the CNPEA work.

Respectfully Submitted,

Sherry Baker
Treasurer

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**INDEX TO THE FINANCIAL STATEMENTS
March 31, 2016**

	<u>Page</u>
Independent Auditor's Report	1
Statement of Financial Position	2
Statement of Operations	3
Statement of Changes in Fund Balances	4
Statement of Cash Flows	5
Notes to the Financial Statements	6 - 7

200 - 2000 West 12th Avenue
Vancouver, BC V6J 2G2

T: 604.736.8911
1.866.519.4723
F: 604.736.8915
info@rhncpa.com



INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF Canadian Network for the Prevention of Elder Abuse

We have audited the accompanying financial statements of Canadian Network for the Prevention of Elder Abuse, which comprise the statement of financial position as at March 31, 2016, and the statement of operations, statement of changes in fund balances and statement of cash flows for the year, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Canadian Network for the Prevention of Elder Abuse as at March 31, 2016, and its financial performance and its cash flows for the year in accordance with Canadian accounting standards for not-for-profit organizations.

REID HURST NAGY INC.
CHARTERED PROFESSIONAL ACCOUNTANTS

VANCOUVER, B.C.
June 13, 2016

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**STATEMENT OF FINANCIAL POSITION
As at March 31, 2016**

	Operating Fund	Discovery Fund	Total 2016	Total 2015
	\$	\$	\$	\$
ASSETS				
CURRENT ASSETS				
Cash	9,642	6,786	16,428	86,281
Accounts receivable (Note 3)	20,000	91,295	111,295	219,726
Prepaid expenses	-	1,194	1,194	-
	29,642	99,275	128,917	306,007
ACCOUNTS RECEIVABLE (Note 3)	-	-	-	41,200
	29,642	99,275	128,917	347,207
LIABILITIES				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	-	5,000	5,000	9,528
Deferred revenue (Note 4)	20,000	94,275	114,275	327,675
	20,000	99,275	119,275	337,203
FUND BALANCES				
Operating Fund	9,642	-	9,642	10,004
	29,642	99,275	128,917	347,207

Approved on behalf of the Board of Directors:

Director _____

Director _____

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

STATEMENT OF OPERATIONS For the year ended March 31, 2016

	Operating Fund	Discovery Fund	Total 2016	Total 2015
	\$	\$	\$	\$
REVENUE				
ESDC Contribution	-	233,400	233,400	282,850
Donations	-	-	-	200
Interest income	13	79	92	132
	13	233,479	233,492	283,182
EXPENSES				
Accounting and legal	-	5,228	5,228	5,500
Contract service	-	193,703	193,703	157,958
Insurance	-	88	88	1,815
Interest and bank charges	61	-	61	20
Meals and entertainment	-	1,516	1,516	4,455
Office	44	7,683	7,727	39,419
Registration	270	-	270	85
Rent	-	3,392	3,392	2,271
Research and development	-	4,723	4,723	15,026
Telephone	-	1,879	1,879	5,772
Travel and accommodation	-	15,267	15,267	51,838
	375	233,479	233,854	284,159
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(362)	-	(362)	(977)

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**STATEMENT OF CHANGES IN FUND BALANCES
For the year ended March 31, 2016**

	Operating Fund	Discovery Fund	Total 2016	Total 2015
	\$	\$	\$	\$
BALANCE, BEGINNING OF YEAR	10,004	-	10,004	10,981
Excess (deficiency) of revenue over expenses	(362)	-	(362)	(977)
BALANCE, ENDING OF YEAR	9,642	-	9,642	10,004

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**STATEMENT OF CASH FLOWS
For the year ended March 31, 2016**

	2016	2015
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses	(382)	(977)
Change in non-cash working capital items:		
Accounts receivable	148,831	(258,901)
Prepaid expenses	(1,184)	-
Accounts payable and accrued liabilities	(4,628)	7,528
Deferred revenue	(213,400)	267,113
	<u>(89,863)</u>	<u>14,763</u>
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	<u>(89,863)</u>	<u>14,763</u>
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>88,281</u>	<u>71,518</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u><u>18,428</u></u>	<u><u>86,281</u></u>

The accompanying notes are an integral part of these financial statements.

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**NOTES TO THE FINANCIAL STATEMENTS
March 31, 2016**

1 NATURE OF OPERATIONS

Canadian Network for the Prevention of Elder Abuse (CNPEA) was incorporated under the Canada Corporations Act on May 10, 2000 as a not-for-profit organization and is exempt from income tax under paragraph 149(1)(l) of the Income Tax Act.

CNPEA is an organization operating programs to increase Canadian society's ability to recognize and prevent mistreatment of older adults so they can be free from abuse, neglect, and exploitation in later life.

2 SIGNIFICANT ACCOUNTING POLICIES

The organization prepares its financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

(a) FUND ACCOUNTING

The organization follows the restricted fund method of accounting for contributions.

(i) Operating Fund

The Operating Fund accounts for the organization's program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.

(ii) Discovery Fund

The Discovery Fund is an externally restricted fund. It is funded by the Employment and Social Development Canada (ESDC) to assist the organization with building the capacity of elder abuse networks and committees across Canada by development of new partnerships, broadening the breadth of knowledge, bringing together and synthesizing available information and/or development of key information, and making it more accessible to communities at large.

(b) REVENUE RECOGNITION

Restricted contributions related to general operations are recognized as revenue of the Operating Fund in the year in which the related expenses are incurred.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred in the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the Operating Fund in the year received or receivable if the amount to be recorded can be reasonably estimated and collection is reasonably assured.

(c) FINANCIAL INSTRUMENT

Financial assets and financial liabilities are initially measured at fair value. The organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Financial assets, other than those measured at fair value, are tested for impairment at the end of each reporting period when there are indicators the assets may be impaired.

CANADIAN NETWORK FOR THE PREVENTION OF ELDER ABUSE

NOTES TO THE FINANCIAL STATEMENTS March 31, 2016

3 ACCOUNTS RECEIVABLE

	Operating Fund	Discovery Fund	Total 2016	Total 2015
	\$	\$	\$	\$
Accounts receivable - current				
ESDC receivable	-	86,354	86,354	211,900
Province of Nova Scotia	20,000	-	20,000	-
Public service bodies' rebate	-	4,941	4,941	7,828
	20,000	91,295	111,295	219,728
Accounts receivable - non-current				
ESDC receivable	-	-	-	41,200
Total	20,000	91,295	111,295	260,928

4 DEFERRED REVENUE

	Opening Balance	Funds Realized	Funds Utilized	Total 2016	Total 2015
	\$	\$	\$	\$	\$
ESDC	327,875	-	233,400	94,275	327,875
Province of Nova Scotia	-	20,000	-	20,000	-
	327,875	20,000	233,400	114,275	327,875

5 FINANCIAL INSTRUMENTS

The organization's financial instruments consist of cash, accounts receivable, accounts payable and accrued liabilities. It is management's opinion that the organization is not exposed to significant interest rate, market, currency, credit, liquidity or cash flow risks arising from these financial instruments and that the fair value of these financial instruments approximate their carrying values.

6 SUBSEQUENT EVENTS

Subsequent to the year end, the funding agreement with Employment and Social Development Canada for the Discovery Project will end by June 30, 2016. The organization may require to repay any surplus funds after the submission of the final report.

Slate of Board of Directors 2016 – 2017

Andrew Elinesky, ON

Andrew is Senior Vice President and Chief Financial Officer with public company experience and broad-based corporate and commercial knowledge. This experience has made Andrew an active leader in establishing long term strategies and the execution of supporting initiatives. He is a trusted project manager in both international and domestic settings, with an interest in governance. Andrew is looking for a meaningful opportunity to increase his involvement in the community at large and to support an organization whose values align with his own. Andrew is a strong believer in advancing the rights and wellness of all, particularly older adults, He is hoping to take on a role that will allow him to connect people and organizations and to share CNPEA's activities with various networks.

Jennifer Gurke, SK

Jennifer is a Social Worker within the Geriatric Evaluation and Management Program for the Saskatoon Health Region. Jennifer is also participating in the Saskatchewan Older Adult Abuse Task Force. Jennifer has a Master of Social Work with a concentration in Leadership in Human Service Organizations. From 2011 to 2013 she was the Elder Abuse Response Model Coordinator at the Kerby Centre, where she planned the delivery of the overall program and its activities in accordance with the missions of Kerby Centre, the Calgary Family Services and the Calgary Police Service; she also developed and coordinated shared elder abuse protocols for the multidisciplinary Elder Abuse Response Team, among other duties.

Barb Hood, NWT

Barb Hood is currently the Executive Director, NWT Seniors' Society, holding this position since 1999. Barb has a Gerontology Certificate from Mount Royal University and a Business Management Certificate from Aurora College. Barb's background is in Business Management and has worked as Executive Director, Executive Secretary and Director of programs for a number of organizations including Northern Addiction Services, Inuvik Regional Hospital, YWCA Yellowknife, and Canadian Mental Health Association/NWT Division. Barb worked in the communities of the NWT for over 30 years and has training in board development and leadership, program development, workshop facilitation, proposal writing, and community development. Barb cares passionately for social justice issues and sits on many committees and is involved with many agencies in the NWT. Barb is presently appointed to the Research Ethics Review Committee, Aurora Research Institute and is a Board Member of the Active Living Coalition for Older Adults. As part of her work at NWT Seniors' Society, Barb has made many presentations on the work to prevent abuse of older adults in the NWT at national, regional and local conferences and workshops and was instrumental in ensuring protection for older adults was included in the first Protection Against Family Violence Legislation of the NWT enacted in 2005.

Kathy Majowski, MB

Kathy is a degree-prepared Nurse, with experience as an educator and in curriculum development/delivery. She provides direct nursing care in a long-term care setting, working collaboratively with members of an interdisciplinary health care team. In her 13 years of working in the health care system, Kathy has had the opportunity to work in different specialties and facilities, understanding client needs in acute, long-term, and community settings. Her work in education helped her develop skills in policy/procedure development.

Sherry Baker, BC

Sherry Baker has been the Executive Director of the BC Association of Community Response Networks since July 2010. Over the years she was actively involved with a number of key organizations in British Columbia that focus on abuse, safety or justice matters. (Ishtar Transition Housing Society and Aldergrove Neighbourhood Services; BC Centre for Elder Advocacy and Support and South Fraser Family Court and Youth Justice Committee; Minerva Foundation for B.C. Women). Sherry has been part of and chaired several provincial, regional and local boards over the years, including the Board of Registration for Social Workers and the College of Occupational Therapists of BC.

Leah Cohen, ON

As an experienced policy analyst, Leah Cohen worked with the Ontario Provincial Government for over 18 years specializing in seniors' issues. Her portfolio included all major issues facing an aging population with a particular focus and personal interest in the area of abuse and neglect of older adults. As a key member of a specifically appointed team Leah was recruited to work on the development of Ontario's Strategy to Combat Elder Abuse. She went on to play a role in its implementation. After retiring from the Ontario Public Service, Leah has actively applied her extensive knowledge and experience to work in the area of abuse and neglect of older adults in the local, national and international arenas as well as in the field of knowledge transmission. Leah was regional coordinator for the National Initiative for Care of the Elderly (NICE) Elder Abuse theme team in Toronto.

Susan Crichton, MB

Susan Crichton is the Elder Abuse Consultant with the Manitoba Seniors and Healthy Aging Secretariat. Since 2001, she has led the provincial Elder Abuse Strategy which includes: policy development; providing education and training to various groups; promoting awareness of elder abuse; leading community development activities throughout Manitoba; and managing service purchase agreements with community partners. From 2008 to 2011, Susan was on an interchange with the Public Health Agency of Canada leading the public health component of the Federal Elder Abuse Initiative. This

provided an opportunity to work with key experts and organizations across Canada on elder abuse awareness and prevention activities.

Kelly Heisz, NFL

Kelly is the Executive Director of the Seniors Resource Centre of Newfoundland and Labrador. She is a Graduate of Memorial University with a Bachelor of Arts and Bachelor of Education. Her career for the past 25 years has been concentrated in the non-profit sector, focusing on community engagement and capacity building that affect change at the grass-roots level regarding quality of life and well-being for all citizens. The Seniors Resource Centre has been a lead organization in working on issues impacting seniors, utilizing hundreds of volunteers, all levels of community partners to do this. The Network for the Prevention of Elder Abuse is one of the crowning achievements of the organization.

Sharon Mackenzie, BC

Sharon (BA, MEd) is the founder and Executive Director of i2i Intergenerational Society of Canada, national hub for intergenerational resources and support. She was a teacher K-University for 35 years. For a decade, Sharon developed and field tested a highly successful Intergenerational Immersion model in BC, The Meadows School Project. This project, unique in the world, respectfully shifted ageist attitudes in both older and younger generations, improving health in the process. In 2010 Sharon launched Intergenerational Day Canada June 1 to bring attention to the health benefits of respectfully connecting generations. Provinces, Territories, towns, cities, and the Toronto School Board have now proclaimed this a day of intergenerational celebration. Sharon is a well-recognized national resource person in the field of intergenerational relations (developing community/long term prevention of senior mistreatment), an Intergenerational and Educational Consultant, speaker and workshop lead: communities, care homes, community health care, educational organizations, service groups, First Nations, parks, government, seniors' organizations.

Pat Power, AB

Pat is a member of the Edmonton Seniors Protection Partnership (formerly the Elder Abuse Intervention Team), working as Community Development Social Worker. He is involved in ongoing assessment of gaps in Elder Abuse Services and education and training of students in various College and University faculties and Professionals working with older adults in the community. He also has been an active member of the Alberta Elder Abuse Awareness Network for 5 years. A highlight of this role was planning and implementation of Alberta's first Provincial Elder Abuse conference in 2011 and was on the planning committee for the 2015 Provincial conference. Pat is a registered Social Worker and has completed a Gerontology program from University of Alberta. Pat is working on the development of Neighbours, Friends and Families projects in Edmonton as part of the national pan Canadian initiative.

Raeann Rideout, ON

Raeann is the Central East, Regional Elder Abuse Consultant for the Elder Abuse Ontario. Raeann has worked in the field of elder abuse for 18 years. In her current position, she provides frontline training and public education, assists in the planning of community events/projects, strengthening community partnerships and collaborates with local, provincial and national stakeholders to enhance the response to mistreatment of older adults. Raeann consults with seniors, families and agencies on senior abuse cases. Raeann has also worked for the Addictions Foundation of Manitoba as an Education Prevention Consultant and as a Consultant for the Manitoba Seniors Directorate. She was the Project Coordinator for the Kingston & Frontenac Elder Abuse Task Force for 5 years. She is a past Board Director of the Ontario Gerontology Association.

Jocelyn Yerxa, NS

Jocelyn is the Acting Director of Programs and Community Development Coordinator for the Nova Scotia Department of Seniors. The work of the Programs division focuses on using a community development and population health approach to building community capacity to meet the changing needs of an aging population; including awareness, prevention and intervention of senior abuse. She is the Co-chair of the Nova Scotia Network for the Prevention of Senior Abuse which is a collaboration between government, community and academia to address the issue of senior abuse in Nova Scotia. She manages the Senior Safety Grant: a joint initiative between the Nova Scotia Department of Seniors and Justice to support existing and new Seniors' Safety Programs in Nova Scotia, which are an invaluable resource to seniors and their families. She has also been leading some very exciting work in Nova Scotia to build a restorative approach to senior safety. This includes the use of restorative practices in cases of senior abuse and family conflict. The work in a collaborative effort between the government, community, academia, police, and local seniors. Prior to coming to the Department of Seniors, Jocelyn had extensive experience working in the non-profit sector as a community educator and facilitator.

Honorary Member Designation

Dr. Elizabeth Podnieks



Dr. Elizabeth Podnieks has a Bachelor of Science in Nursing from the University of Toronto, a Master of Environmental Science from York University, Toronto and a Doctor of Education in Sociology from the University of Toronto. She is presently a professor emeritus at Ryerson University School of Nursing in Toronto.

In 1991, Elizabeth conducted the National Survey on Abuse of the Elderly in Canada, which became a landmark survey. The first to be national in scope, it marked an important step for understanding the extent of the problem of elder abuse in Canada and raise public awareness of the issue. Later on, Elizabeth also conducted/participated in several research studies on elder abuse in different countries and published extensively in the area of abuse and neglect, as well as having supported the efforts of others. Other research activities include working with the Registered Nurses Association of Ontario on developing Best Practice Guidelines on Elder Abuse Awareness, Prevention and Intervention.

Dr. Elizabeth Podnieks has and continues to have a long-standing interest in elder mistreatment and neglect and a great believer of the power of networks. Elizabeth is one of the founding members of three key organizations: **The Canadian Network for the Prevention of Elder abuse (CNPEA)**; the Ontario Network for the Prevention of Elder Abuse (ONPEA – Now Elder Abuse Ontario), and the International Network for the Prevention of Elder Abuse (INPEA). She has served on the executive for all three bodies, and actively promotes the value of Networks at all levels.

She has been the source of passion and imagination on numerous initiatives on elder abuse awareness and prevention. Elizabeth Podnieks was the architect of World Elder

Abuse Awareness Day (WEAAD) in 2003. She generated the project World Elder Abuse Awareness Day in Cyberspace, working with national and international partners to harness social media in raising awareness of senior abuse. She is a pioneer in elder abuse work in faith communities, and raising awareness of elder abuse among children and adolescents. Elizabeth worked on a project with the National Film Board of Canada to produce a film about elder abuse- A House divided: Caregiver Stress and Elder Abuse. She represented Canada in the WHO/International Network for the Prevention of Elder Abuse (INPEA) Global Response to Elder Abuse and Missing Voices. She has published and presented papers at the national and international levels. She is also the author of many publications dealing with caregiver stress, abuse of elderly and gerontological nursing. She is also on the Editorial Board for the Journal on Elder Abuse and Neglect (JEAN).

Elizabeth Podnieks received the Order of Canada (2002) for her work in the area of abuse prevention. On June 14th 2012, she also received the Queen Elizabeth II Golden Jubilee Medal in recognition of her lifetime commitment and efforts. Elizabeth was recently elected honorary director of the National Committee for the Prevention of Elder Abuse (United States). Elizabeth received the National Adult Protective Services Association (NAPSA) National Rosalie Wolf Award 2013 and the International Network for the Prevention of Elder Abuse (INPEA) International Rosalie Wolf Award for 2013, becoming the first person to be recipient of two Rosalie Wolf awards in the same year.