



CANADIAN NETWORK *for*
the **PREVENTION** *of* **ELDER ABUSE**

RÉSEAU CANADIEN *pour la* **PRÉVENTION**
du **MAUVAIS TRAITEMENT** *des* **AÎNÉS**

CNPEA
15008 - 26th Ave
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www.cnpea.ca



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**2018 Annual General Meeting Agenda
September 20, 2018**

**10:00 am - 11:30 am PST
1:00 – 2:30 pm EST**

Held by teleconference via GoToTraining
(Link provided automatically upon registration - [AGM Registration URL](#))

1. Calling Meeting to Order
2. Confirming Notice of Annual General Meeting
3. Confirming a Quorum
4. Approval of the Agenda
5. Adoption of AGM Minutes – September 28, 2017
6. Business arising from Minutes
7. Presentation of Annual Report of the Board of Directors
8. Presentation of Treasurer's Report
 - a. Review Engagement Financial Report (previously circulated)
9. Appointment of Auditor: Reid Hurst Nagy Inc.
10. Election of Directors
11. Recognition of Board Members
12. New Business
13. Adjournment of Official AGM

Annual General Meeting Minutes September 28, 2017

Held by Live National Teleconference

Board Members Present:

Sherry Baker, BC
Joan Braun, BC
Kelly Heisz, NL
Sarita Israel, QC
Sharon MacKenzie, BC
Kathy Majowski, MB

Susan Crichton, MB
Andrew Elinesky, ON
Patrick Power, AB
Raeann Rideout, ON
Lori Weeks, NS
Jocelyn Yerxa, NS

Regrets from Board Members:

Jennifer Gurke, SK
Barb Hood, NWT

Members:

Karen Bunner, BC
Pam Burns, AB
Mélanie Couture, QC
Lina Creta, ON
Elizabeth Dow, BC
Danie Gagnon, NB

Gloria Gutman, BC
Denise Morris, ON
Kavina Nagrani, ON
Elliott PausJensen, SK
Elizabeth Podnieks, ON

CNPEA Coordinator: Bénédicte Schoepflin

1. Calling Meeting to Order

Raeann Rideout, Co-Chair of the Board, welcomed everyone to the 2017 Annual General meeting at 1:06 pm (EST).

2. Confirming Notice of Annual General Meeting

Notice of Annual meeting was circulated to members by e-mail and posted on the website at least one month prior to the Annual meeting as per by-laws. All documents related to AGM were available on the website at www.cnpea.ca.

3. Confirming a Quorum

At 1:00 pm (EST), Co-Chair Raeann Rideout confirmed that in accordance with the CNPEA~RCPMTA bylaws there was a quorum.

Motion #1/8



Moved by: Kelly Heisz
Seconded by: Kathy Majowski
That the notice of meeting and confirmation of the quorum be approved.
Motion: Carried

4. Approval of Agenda

Motion #2/8
Moved by: Elizabeth Dow
Seconded by: Sharon MacKenzie
That the agenda for the Annual General Meeting of the CNPEA~RCPMTA on September 28, 2017, be approved.
Motion: Carried

5. Adoption of AGM Minutes - September 22, 2016

Motion #3/8
Moved by: Kelly Heisz
Seconded by: Sherry Baker
That the minutes of the previous AGM held on September 22, 2016, be adopted.
Motion: Carried

6. Business Arising from Minutes

No new business was raised.

7. Presentation of the Annual Report of the Board of Directors

Raeann Rideout presented the Annual Report of the Board sharing highlights and outlining the work done over the past year, including the opportunities to participate in many activities and supporting work on elder abuse from partners of CNPEA. Bénédicte Schoepflin has greatly contributed to the growth of the CNPEA this year and in promoting elder abuse awareness in Canada. The National Knowledge Sharing Hub continues to grow and provides outreach to stakeholders across Canada. CNPEA hosted several webinars, blogs, and published monthly newsletters throughout the year.

The organization was successful in achieving status as a charitable organization in 2017 and also received a 3 year grant from the Justice Canada Victims Fund to support the project: "Increasing Access to Justice for Older Adult Victims of Sexual Assault: A Capacity Building Approach."

CNPEA has partnered with several organizations for various activities focused on the prevention of elder abuse. Various board members have contributed generously to CNPEA committees including the Communications Committee, Sustainability Committee, Policy Committee, Nominations Committee, Intergenerational Day/WEAAD Committee, and the Crowdfunding Think Team. The full 2016-2017 annual report of the Board is available at www.cnpea.ca.

Motion #4/8
Moved by: Jocelyn Yerxa
Seconded by: Elizabeth Podnieks
That the Annual Report of the Board of Directors be approved.
Motion: Carried

8. Presentation of Treasurer's Report

Sherry Baker, Treasurer, presented the Treasurer's report for 2016-2017 that was previously distributed.

Motion #5/8

Moved by: Sherry Baker

Seconded by: Kathy Majowski

That the Treasurer's report for 2016-2017 be accepted as presented.

Motion: Carried

8a. Review Engagement Financial Report

Sherry Baker, Treasurer, presented the Auditor's Report for 2016-2017.

Motion #6/8

Moved by: Sherry Baker

Seconded by: Sarita Israel

That the Auditor's report for 2016-2017 be accepted as presented.

Motion: Carried

9. Appointment of Auditor: Reid Hurst Nagy Inc.

Motion #7/8

Moved by: Sherry Baker

Seconded by: Kelly Heisz

That Reid Hurst Nagy Inc. be appointed Auditors for the 2017-2018 year.

Motion: Carried

10. Election of Directors

Jocelyn Yerxa, Chair of the Nominating Committee presented a slate of 9 candidates for election to the 2017-2018 Board of Directors. This year several new applications were received, and 7 of the new applicants met the selection criteria developed by the nominating committee. New candidates as well as current Board members re-applying to be on the Board were presented as the Slate of Directors for election.

Pam Burns, AB

Mélanie Couture, QC

Danie Gagnon, NB

Sarita Israel, QC (current member)

Kalin McCluskey, ON

Kavina Nagrani, ON

Lorraine Phaneuf, NWT

Lori Weeks, NS (current member)

Weiguo Zhang, ON

6 Board members whose terms have not expired have confirmed agreement to continue on the Board of Directors for the upcoming year:

Sherry Baker, BC

Susan Crichton, MB

Andrew Elinesky, ON

Kelly Heisz, NL

Sharon MacKenzie, BC

Kathy Majowski, MB



Members had the opportunity to vote on-line before the AGM meeting. There was unanimous vote to accept the slate of candidates.

Motion #8/8

Moved by: Kathy Majowski

Seconded by: Kelly Heisz

That the proposed slate of candidates be elected as the CNPEA~RCPMTA Board of Directors for the 2017-2018 year.

Motion carried.

11. Recognition of Board Members

We thank the following outgoing board members for their service and dedication to the CNPEA. Recognition of all members is included in the Annual Report.

Joan Braun, BC

Jennifer Gurke, SK

Barb Hood, NWT

Pat Power, AB

Raeann Rideout, ON

Jocelyn Yerxa, NS

CNPEA members recognized Leah Cohen who passed away in August 2017. Leah was a long-standing supporter and board member of the CNPEA and will be missed greatly by everyone.

12. New Business

No new business was identified.

13. Adjournment of the AGM

The meeting was adjourned by Raeann Rideout at 1:52 (EST)



Letter from the CNPEA Chair

As my second year as a CNPEA board member and first year as the Board Chair comes to a close, I look back at a year full of accomplishments and some new directions for the CNPEA. Our organization is evolving and moving forward, becoming a key voice in the elder abuse prevention conversation across Canada and playing a crucial role in knowledge-exchange. We have our team of incredibly passionate members to thank for that, donating their time and energy to realize/support our vision of a Canadian society where older adults are valued and respected, strong and visible, and where they live free from abuse.

Our work is driven and supported by a strong volunteer Board of Directors, our talented Coordinator, Benedicte Schoepflin, our Student Ambassador, Stephany Peterson (UNB), as well as donors, former board members, and advocates who believe in CNPEA. Our Board sub-committees, in particular, have been working hard to continue developing organizational policies, update and improve our website and communications, and build sustainability strategies. Without them, our work would not be possible, and my appreciation of our team's dedication grows every day.

In 2017 we concluded one project, the Family Violence Initiative Project, and started a new one, focused on increasing access to justice for older victims of sexual assault, which will conclude in 2020. In November 2017, we also initiated our first ever crowdfunding campaign during Giving Tuesday. In all cases, we felt buoyed by the interest, support and feedback that we've received from our network.

This was also a year to strengthen relationships that matter, not only with our members, but also with other key organizations in the Ageing and Elder Abuse prevention community, such as the National Institute for the Care of the Elderly, the International Federation on Ageing, and the CARP. We share the same goals: to see a national Seniors Strategy developed and implemented, to see ageism and age-friendly initiatives get the attention they deserve nationally, among many other things. Through the reciprocal support of projects, and discussions about potential joint endeavours, we found new avenues to explore and new ways to foster change. These partnerships and connections are invaluable to CNPEA and we look forward to developing them further.

We also worked to be more visible and engaged on the ground this year. While we sadly could not honour the invitation to attend the first National Dementia Strategy Conference in Ottawa, it is important to us to be present at key events around the country and engage with stakeholders and with older adults. I've had the honour of representing CNPEA at several events, including the NICE/NIA Annual Knowledge Exchange in Toronto, and the Canadian Medical Association's first Health Summit in Winnipeg. CNPEA was represented at various events across Canada, thanks to our Board members. You may have met some of them at the 2018 Mississauga Older Adult Expo and Ontario 55+ Summer Games Countdown Event, at the Alberta Face It Conference, or perhaps, you attended our Student Ambassador's session at the International Federation on Ageing this summer.



In the same spirit of public engagement, we have also worked on ways to better address the many media inquiries we receive to provide information about elder abuse. We have been building a list of Media delegates, composed of supportive experts from across Canada. It does take a village to do it all and once again, I feel grateful for the support we've found along the way.

It's been a busy year and there is much more to do.

In the next few months, we will set our focus on revisiting and strengthening our strategic plan. I look forward to tackling this task with our Board, taking these conversations into the next year to develop a strategic plan that will shape the CNPEA's direction, and support our expansion over the next few years.

As I write this, I can't help but feel anticipation and excitement for the upcoming year. The appointment of the Honourable Filomena Tassi as the Canadian Minister of Seniors is an indication of a shift; Canada seems ready to focus on the emotional, financial, and physical well-being of its fastest-growing age group. The CNPEA will proudly contribute to this positive change by continuing to promote and support innovative, concerted, multisectoral approaches to elder abuse response and prevention through knowledge-sharing. Together with our Board and network members, I look forward to nurturing the growth of this organization, expanding the impact of the network and developing meaningful relationships throughout Canada.

Ours is a mission and message that deserves attention, I'm proud to be part of such important work and to accomplish it with a dedicated team.

Kathy Majowski
CNPEA Board Chair



Network Activities Update

The Board was led this past year through the joint leadership of Kathy Majowski and Kalin McCluskey, acting as co-chairs between September 2017 and February 2018; Sherry Baker as Treasurer and Lori Weeks as Secretary. The election of officers was approved at the October 2017 Board meeting.

In February 2018, Kalin McCluskey stepped down from her co-Chair role and from the Board to dedicate herself to a new career opportunity. The Board voted in favour of continuing its work under the guidance of Chair, Kathy Majowski, and with the involvement of the Network's various subcommittees to support the direction and the activities of the Network.

Committee Achievements

A summary of CNPEA's active committees and an outline of their goals and accomplishments are outlined below:

Communications Committee

Chaired by Andrew Elinesky. Members: Kathy Majowski and Kavina Nagrani

Goals:

- to help review, maintain, update and occasionally restructure parts of the website in order to improve user experience and facilitate access to the right resources;
- to help CNPEA's site meet GDPR requirements
- to develop an expert media delegates list in order to better manage the increasing number of media requests
- to help review and update the Media policy
- to start joint work with the Policy Committee on a privacy and confidentiality policy

Sustainability Committee

Chaired by Sherry Baker. Members Kathy Majowski and Andrew Elinesky

Goal: to identify and pursue various avenues to secure the funding and sustainability of the network with a current focus on obtaining corporate sponsorship, grants, and operational funding from the government.

After acquiring charitable status with CRA, and project funding from the Justice Fund, the Committee continued to seek sources of funding. Some preliminary work was done to identify corporations who might be approached for sponsorship, The Chair has worked relentlessly to nurture relationships in hopes of securing government support for the mission of the CNPEA,

while the Committee also identified a handful of worthwhile grant applications (one application was not successful, one is currently pending, and one is in the writing states).

Policy Committee

Chaired by Sarita Israel. Members: Kathy Majowski and Kelly Heisz.

The goal is to create, review, and update the Network's policies. The following policies were finalized this year: Letters of support, Orientation of New Board Members.

The Following policy was reviewed and updated: Media policy

The Following policies are in development: Record-keeping policy and Privacy and Confidentiality policy.

Nominations Committee

Chaired by Kavina Nagrani. Members: Pam Burns and Lori Weeks

Goals:

- To assist with the recruitment of candidates leading to the AGM.
- To review and select applicants to Board positions
- To report to the Board prior to AGM and assist on the day of the AGM with the election process;
- To share their input on a review of the Election of Directors policy.

Crowdfunding Think Team

Chaired by Jocelyn Yerxa. Other member Kathy Majowski.

Last year, this committee initiated a reflection around the nature and benefits of crowdfunding and developed a campaign for Giving Tuesday 2017.

Their efforts brought in 67 donations amounting to over \$3,000. While we did not hit our ambitious target, this effort did teach us a lot and offered us new perspective on our network's dynamics, which is invaluable information. This campaign also led to increased levels of engagement, attention and recognition, in terms of our social media-based audience.

The Board's work has strengthened CNPEA's capacity to grow and to engage stakeholders, older adults and their loved ones, in its mission of knowledge-sharing and connection-building. The dedication, passion and vision of our committee members is what keeps us going and growing. Our gratitude goes to each and every one of them.

Hub Update

Our National Knowledge-Sharing Hub continues to develop. We have our members to thank for that, for sending in their project updates, sharing newly released resources, contributing to our blog and telling their contacts about CNPEA.

Membership and social media reach continue to surge. Over the past year CNPEA's membership has grown to close to 500 members, with representation across jurisdictions in Canada and numerous sectors.

CNPEA's social media presence has also broadened the organization's visibility and reach. CNPEA audience on Twitter increased by 50% over the last year, bringing us to 1500 followers, including international stakeholders and counterparts. Our continued involvement with the international social media-based group, the Elder Justice League, led to joint efforts on social media campaigns with agencies in the United States and beyond, to promote awareness of elder abuse. All these activities foster knowledge mobilization and exchange to prevent and respond to elder abuse and outreach to stakeholders across Canada.

2017-2018 was a big year for youth involvement:

CNPEA welcomed a new Student Ambassador, Stephany Peterson, from the University of New Brunswick. Stephany was invited to speak at the International Federation on Ageing Conference this summer and offered live coverage of the event through a Twitter takeover from CNPEA's account. Stephany will also be representing CNPEA when she attends the Conference on the Abuse of Older Women, organized by ANOART and the Muriel MacQueen Fergusson Centre in New Brunswick this Fall.

Over the last 12 months we welcomed another law student from the University of British Columbia, Jennifer Nguyen, through Pro Bono Students Canada. Her role involved

- Acting as an outreach agent with elder law experts and students to engage them with the Hub
- Performing a literature scan for new resources and tools to post on the Hub, specifically with an eye towards resources relevant to our project, and contributing to the addition of said resources to the Hub
- Writing blog posts on current elder abuse/elder law topics
Providing feedback on the Hub from a user point of view

We are always thrilled to connect with a new generation of future of law professionals and to help them discover and care for matters of elder law and elder abuse.

In addition, we were also very pleased to be contacted on two separate occasions, by high school students who wished to shine a light on elder abuse at school. In one case, a BC student founded their own Elder Abuse Awareness group at school. In the other, a group of students picked CNPEA for their Youth Philanthropy Initiative presentation. The younger generation is getting the message and taking it upon themselves to pass it on!

Project Update:

CNPEA concluded year one of the Project *Increasing Access to Justice for Older Adult Victims of Sexual Assault: A Capacity Building Approach* ("Access to Justice for Older Victims of

Sexual Assault”, 2017-2020), funded by the Justice Canada Victim’s Fund.

The project aims to build capacity among service providers and justice service personnel to help them respond more effectively to older adult victims of sexual assault, including providing them with support and assistance in accessing the justice system. The project also aims to raise public awareness about sexual assault of older adults, an overlooked and understudied issue, for the benefit of the greater public and specifically of older adults.

CNPEA’s Hub will provide a centralized repository of high-quality resources about sexual assault of older adults, as well as new training and learning opportunities for service providers about addressing the sexual assault of older adults, through a series of webinars. CNPEA is gathering, curating and synthesizing a detailed, up-to-date array of key resources and materials from across Canada.

In September 2017, Researcher Myrna Dawson was hired, along with Research Assistant Amy Peirone and Evaluator Ben Kadel. Along with the CNPEA Coordinator and two Board members, they form the project team. Together they defined specific goals for year one and laid out the work and evaluation plans.

The project team worked to form a national advisory committee, with regional representation. Over the course of the project, this expert Advisory Committee will examine the draft literature reviews developed by the researcher and provide substantive feedback and recommendations on materials and webinars and will assist in finding additional avenues to promote the project.

In February 2018, the new Advisory Committee had its first meeting. The members stem from 8 provinces, ranging from BC to Manitoba, Quebec, to Labrador. They represent a variety of sectors and experiences such as: elder law, elder abuse prevention, interpersonal violence prevention, nursing, transition housing, senior services, social work (notably within Aboriginal agencies at the regional and national level), community response networks and research.

In early September 2018, Myrna Dawson And Amy Peirone delivered their first Literature Review, as well as the first of a series of Research Snapshots. This first extensive literature review of sexual abuse of older adults, including special issues pertaining to older adults living with disabilities and living in care facilities covered between 300 and 350 articles and resource. Both resources are available online, along with a list of recommended resources attached to the project. More Research Snapshots are in the works, along with some Learning Briefs and another Literature Review focusing on existing resources and strategies on improving access to justice in Canada and internationally.

As part of the project, CNPEA hosted three webinars between February and May 2018. Interest is strong for this understudied topic. Registration and attendance numbers for these webinars were among the Network’s highest and the feedback was robust in terms of participants, and positive overall. 78 percent of survey participants agreed that the webinars helped them understand the unique needs of older adults (52 percent “strongly agreed”) and 74 percent felt that the webinar provided them with new information and resources (45 percent “strongly agreed”).

the most common response regarding participants’ favourite aspect of the webinar focused on

the sharing of current research and statistics. Multiple requests for applicable practical tools were also made by survey participants. These requests have been heard and are helping shape the upcoming Year 2 webinars.

Partnerships:

CNPEA was a promotional partner of the International Federation on Ageing for their 14th Global Conference in Toronto in 2018. We were also invited to become promotional partner for AdvantAGE Ontario's 2018 convention and events and will be conference sponsor for the 2018 Muriel McQueen Fergusson Centre Conference *The Abuse of Older Women: A Community-Based Approach*.

Our Board Chair and Coordinator attended the National Initiative for the Care of the Elderly (NICE) and National Institute on Aging (NIA) conference in May 2018 in Toronto. CNPEA was also a featured sponsor in the NICE program and delegate bags, promoting the Hub and connecting with stakeholders. The Chair and Coordinator also participated in the SSHRC Partnership Meeting for the NICE Project *Engaged Scholarship: Evaluation of Knowledge Mobilization for Older Adults in the Community* to review the project evolution in its last year. CNPEA is also happy to provide support to NICE's new project on the Human Trafficking of the Elderly.

WEAAD and Intergenerational Day

CNPEA is always grateful for the involvement of Board member Sharon MacKenzie, leader in the Intergenerational movement. Thanks to Sharon's efforts, Intergenerational Day (June 1) has been observed across Canada and has been proclaimed in perpetuity in several provinces. The benefits of intergenerational relationships, both on a social and on a health level are being reported on regularly these days, and this is not in small part due to Sharon's work. CNPEA is happy to endorse and support June 1, as a logical partner to World Elder Abuse Awareness Day (founded by CNPEA Honourary member Elizabeth Podnieks).

This year again, we were heartened to see the large number of events, fairs, celebrations, workshops and ceremonies held in June to raise awareness about elder abuse and observe WEAAD on June 15. As always, we supported and reported on WEAAD activities across the country and carried out a social media campaign on our own, as well as a joint effort with other Elder Abuse Organizations around the world.

CNPEA Board Recognition

We would like to thank the Board members who left earlier in the year to pursue new and exciting career opportunities as well as our out-going Board members. They are as follows:

Sherry Baker, British Columbia

Sherry's contribution to the CNPEA has been so crucial, it is a challenge to summarize it in a few lines. Sherry Baker is a long-term member of the CNPEA Executive Board (as Treasurer of the Board). Sherry has guided and supported the Network from its early days, through the Knowledge-Sharing Project, through leadership changes and strategic planning work. Along with Joan Braun, Sherry has been the driving force behind CNPEA obtaining Charitable Status last year. More importantly, Sherry has been a relentless ambassador for CNPEA in the community, among stakeholders and with various levels of government. Sherry's dedication to the mission and sustainability of the Network have been key to our success and to our very existence.

As the Executive Director of the BC Association of Community Response Networks (and through her many roles in key organizations in British Columbia over the years) Sherry has been a central figure of the fight against elder abuse. For her work and dedication to community development, she was awarded the Canada 125 Medal "in recognition of significant contribution to compatriots, community and to Canada," has been awarded two Paul Harris Fellowships by Rotary International and received the Queen's Diamond Jubilee Medal in 2013. In the Spring of 2018, CNPEA was proud to join several other organizations in nominating Sherry for the 2018 *Elder Abuse Awareness to Action BC Award*, which she received during the John K. Friesen Conference, organized by the Simon Fraser University Gerontology Research Centre.

Sherry's tireless dedication and profound commitment to BCCRN, to CNPEA, and to the safety and well-being of older adults have changed things for the better in countless communities around British Columbia. We are profoundly grateful for Sherry's support and leadership over the years.

Susan Crichton, Manitoba

Susan joined the CNPEA Board in 2014 though she has been involved with the Network for a long time. Over the years, Susan played a significant role in helping shape the development and vision of the Network and seeing CNPEA through its New Horizons-funded project which led to the establishment of the Hub as we know it today.

Susan was generous with her knowledge of elder abuse matters, clear vision, intuition and

leadership skills. She was part of the Sustainability Committee, was supportive of our projects, and was a crucial participant in the design of the Hub and the shaping of our Strategic plan. In December 2017, Susan took on a new role with the Mental Health and Addictions Branch with the Province of Manitoba and had to leave the Board to focus on her new position. Her valuable contributions to the field of elder abuse and to CNPEA are dearly missed and we are thankful for the time, expertise and energy she dedicated to CNPEA.

Danie Gagnon, New Brunswick

Danie joined the Board in 2017, she had been a long-time member and supporter before that. Danie works with the Muriel McQueen Fergusson Center on Family Violence (MMFC) and is the co-Chair of a research team on the abuse and neglect of older adults in the Maritimes (ANOART). While she had to resign in the winter of 2017 to focus on her work and her return to school, Danie did provide valuable insight and representation from the Eastern Canadian provinces during her time on the Board. She still provides regular updates and support for the network, for which we are very grateful.

Kalin McCluskey, Ontario

Kalin joined the Board in September 2017 and became co-Chair in October 2017. Prior to returning to her studies (PhD in Interdisciplinary Studies focused on Aging Policy), she served as Director of Policy to the federal Minister of State (Seniors), where she first heard of the CNPEA. Her interest in sitting on the CNPEA was to bring her background in both the study and practice of public policy to advance the CNPEA's work. As a Board Member and co-Chair, she contributed her research, communication skills and policy skills as well as her enthusiasm. Kalin left her role as co-Chair and the Board in February 2018 to focus on a new career opportunity but we are happy to report that she remains involved with the Network, providing invaluable advice and ideas on a regular basis.

Lorraine Phaneuf, Northwest Territories

Lorraine was on CNPEA's Board since September 2017, representing the Northwest Territories. Lorraine has been the Executive Director of the Status of Women Council for the last 8 years. Among many things, she encouraged and lobbied for gender and inclusion lenses within the territories. She encourages zero tolerance for violence in workplaces and in the homes of citizens. Lorraine has also worked as a Social Programs Coordinator, for the Whati First Nation, where she chaired and implemented a community coalition based on the inclusion and community partnerships. She has managed the language program for the child care facility and delivered programming with indigenous women on matters of health, literacy, safety and

child care. Lorraine was the Chair of the NWT Coalition Against Family Violence, and she is a member of the NWT Elders Abuse Network. The Board wishes to thank Lorraine for her support and role in disseminating CNPEA's work and communications through her networks, always offering helpful recommendations.

Respectfully Submitted, Kathy Majowski, Chair

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**FINANCIAL STATEMENTS
March 31, 2018
(Unaudited - See Notice to Reader)**



**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

INDEX TO THE FINANCIAL STATEMENTS
March 31, 2018
(Unaudited - See Notice to Reader)

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NOTICE TO READER

On the basis of information provided by the organization, we have compiled the statement of financial position of Canadian Network for the Prevention of Elder Abuse as at March 31, 2018 and the statement of operations, statement of changes in fund balances for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

A handwritten signature in black ink that reads 'Reid Hurst Nagy Inc.' in a cursive script.

REID HURST NAGY INC.
CHARTERED PROFESSIONAL ACCOUNTANTS
VANCOUVER, B.C.
June 13, 2018

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**STATEMENT OF OPERATIONS
For the year ended March 31, 2018
(Unaudited - See Notice to Reader)**

	Operating Fund	Department of Justice	Family Violence Initiative Fund	Total 2018	Total 2017
	\$	\$	\$	\$	\$
REVENUE					
Donations	4,697	-	-	4,697	33,500
ESDC Contribution	-	-	-	-	93,638
Interest Income	22	16	-	38	59
RCMP Contribution	-	-	-	-	20,000
DOJ Contribution	-	70,481	-	70,481	-
	4,719	70,497	-	75,216	147,197
EXPENSES					
Bank charges and interest	112	-	66	178	20
Contract service	7,528	45,824	-	53,353	99,883
Insurance	1,305	-	-	1,305	1,285
Meals and entertainment	-	-	-	-	2,862
Office	850	-	-	849	12,043
Professional fee	1,158	1,928	-	3,086	3,879
Registration	20	-	-	20	220
Rent	-	-	-	-	488
Research and development	-	16,894	-	16,894	3,714
Telephone	69	786	-	855	1,235
Travel and accommodation	-	-	-	-	7,469
Webinar	54	5,065	-	5,119	369
Website	-	-	-	-	100
	11,096	70,497	66	81,659	133,587
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(6,377)	-	(66)	(6,443)	13,630

The accompanying notes are an integral part of these financial statements.

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

STATEMENT OF CHANGES IN FUND BALANCES
For the year ended March 31, 2018
(Unaudited - See Notice to Reader)

	Operating Fund	Department of Justice	Family Violence Initiative Fund	Total 2018	Total 2017
	\$	\$	\$	\$	\$
BALANCE, BEGINNING OF YEAR	23,206	-	66	23,272	9,642
Excess (deficiency) of revenue over expenses	(6,377)	-	(66)	(6,443)	13,630
BALANCE, ENDING OF YEAR	16,829	-	-	16,829	23,272

The accompanying notes are an integral part of these financial statements.

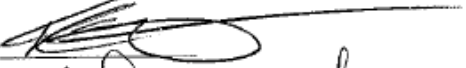


**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

**STATEMENT OF FINANCIAL POSITION
As at March 31, 2018
(Unaudited - See Notice to Reader)**

	Operating Fund	Department of Justice	Family Violence Initiative Fund	Total 2018	Total 2017
	\$	\$	\$	\$	\$
ASSETS					
CURRENT ASSETS					
Cash	18,209	16,765	-	34,974	25,626
Accounts receivable	6	3,142	-	3,148	32
Prepaid expenses	1,240	-	-	1,240	1,214
	19,455	19,907	-	39,362	26,872
LIABILITIES					
CURRENT LIABILITIES					
Accounts payable and accrued liabilities	2,626	19,907	-	22,533	3,600
FUND BALANCES					
Operating Fund	16,829	-	-	16,829	23,208
Family Violence Initiative Fund	-	-	-	-	66
	16,829	-	-	16,829	23,272
	19,455	19,907	-	39,362	26,872

Approved on behalf of the Board of Directors:

Director 
 Director *Kathy Majowski*
CNPEA Board Chair

The accompanying notes are an integral part of these financial statements.

**CANADIAN NETWORK
FOR THE PREVENTION OF ELDER ABUSE**

NOTE TO THE FINANCIAL STATEMENTS

March 31, 2018

(Unaudited - See Notice to Reader)

1 NATURE OF OPERATIONS

Canadian Network for the Prevention of Elder Abuse (CNPEA) was incorporated under the Canada Corporations Act on May 10, 2000 as a not-for-profit organization and is exempt from income tax under paragraph 149(1)(l) of the Income Tax Act. Effective April 1, 2017, the organization met the requirements for charitable registration under the Income Tax Act.

CNPEA is an organization operating programs to increase Canadian society's ability to recognize and prevent mistreatment of older adults so they can be free from abuse, neglect, and exploitation in later life.

Slate of Board of Directors 2018

NEW APPLICANTS

Elizabeth (Laporte) Sharma, Alberta

Elizabeth has been a nurse for 32 years and has focused on the care of older adults for most of her career. Her most recent work includes geriatric medicine, geriatric psychiatry and Emergency nursing. Elizabeth recently provided support to the SPP (Senior Protection Partnership) team in Edmonton. Her involvement in seniors' care has far surpassed a career choice, it is a passion that finds its way into all of her work. Elizabeth is an advocate for older adults and their caregivers in all that she does. In the past she has worked for primary care networks in Edmonton as a Geriatric Assessment Nurse. She has also provided support to private sector assisted living sites as an educator, in development of policy and procedure, quality assurance and mentoring of nursing staff groups. Elizabeth recognizes the importance of prevention, education and advocacy. She is certified in geriatric nursing by the Canadian Nurses Association (CNA) and is always looking for ongoing education opportunities.

Jean Francois Kozak, British Columbia

Jean François is the past Director of Research for PHC's Primary Care of the Elderly Research Group in the Department of Family and Community Medicine; the Centre for Healthy Aging at Providence; and VP Medical and Academic Affairs at SCO Health Services. His research has been in areas such as abuse and neglect; dementia; development of clinical decision algorithms for the management of frail elderly; and the evaluation of primary care health service models for geriatrics. Jean François is one of the co-editors of the CAG book *Abuse and neglect of older Canadians: Strategies for change*, as well as the highly successful APL project (Abuse and Neglect in LTC); and moral distress of caregivers. He is the past recipient of the Canadian Association of Gerontology's Award for Contribution to Canadian Gerontology and am currently with the PHC Department of Family and Community Medicine (and affiliated with the UBC School of Population and Public Health).

Wanda Roberts, Northwest Territories

Wanda is a nurse, instructor, and coordinator for the Personal Support Worker program at Aurora College and has been for the past 10 years. Prior to that, she worked as a bedside nurse for 15 years in long term care, working primarily with older adults. As a nurse, Wanda

witnessed elder abuse; this drove her to join the NWT Network, where she volunteers and conducts the YOU Power (It's Not Right) training to service providers and the public. In addition to being a member of the Network, Wanda was part of a committee that revised screening tools (to detect elder abuse) to make them more relevant to the northern population. She is a member of the Elders in Motion committee with NWT Recreation and Parks, and a facilitator for Functional Fitness for Falls Prevention training. In addition, Wanda is a trainer for Supportive Pathways and Mental Health First Aid for Northern People.

Denise Lemire, Ontario

Denise holds a Sociology degree from the University of Ottawa. Denise has led and completed many research projects in the fields of health, social services and education. For the last 30 years Denise has been active in the world of Francophonie, as a researcher, consultant, E.D., Board member, and volunteer at large. In April 2015 Denise became the Executive Director of the Federation of French-speaking retirees of Ontario (Fédération des aînés et retraités francophones de l' Ontario - FARFO). Denise has also been in charge of the management of activities for francophone clubs to mark the 400th anniversary of Champlain's arrival in Ontario; and she has co-coordinated the 2017 Older Adults Summit with FAAFC (Fédération des aînées et aînés francophones du Canada); managed 5 workshops on Elder Abuse across Ontario; participated to the development of a provincial network of French-speaking elder abuse stakeholders; and planned an upcoming annual conference (to take place in March 2019).

Lisa Manuel, Ontario

Lisa has been working in the social services field for over 25 years. Her first and continuing passion is working with seniors. She has worked in a variety of capacities as a staff person doing outreach and providing counselling supports to older people experiencing abuse. She has also worked as a manager supporting a team who provides prevention and intervention supports in this area, developing new programming such as an elder abuse consultation team and a safe haven for older people experiencing abuse (Pat's Place). Lisa is interested in deepening connections between the domestic violence and elder abuse fields and has worked at this intersection as a manager. As a trained researcher, she has participated on several research initiatives in elder abuse. As a senior Director of programs, she has a solid experience interacting with government officials and elected MPPs to advocate for the need for a comprehensive funded approach to working with community dwelling older adults who experience abuse.

CURRENT CNPEA BOARD MEMBERS APPLYING FOR RE-ELECTION**Sharon McKenzie, British Columbia**

Sharon (BA, MEd) is the founder and Executive Director of i2i Intergenerational Society of Canada, a national hub for intergenerational resources and support. She was a teacher K-University for 35 years. For a decade, Sharon developed and field tested in BC a highly successful Intergenerational Immersion model, The Meadows School Project. This project, unique in the world, respectfully shifted ageist attitudes in both older and younger generations, improving health in the process. In 2010 Sharon launched Intergenerational Day Canada June 1 to bring attention to the health benefits of respectfully connecting generations. Sharon is a well-recognized national resource person in the field of intergenerational relations (developing community/long term prevention of senior mistreatment), an Intergenerational and Educational Consultant, speaker and workshop lead: communities, care homes, community health care, educational organizations, service groups, First Nations, parks, government, seniors' organizations. She was the researcher and writer of three core intergenerational resources. She also contributes to peer reviewed journals and magazines and has written two books. Sharon was a partner with Ryerson/UBC-O's innovative GeoLive intergenerational project mapping, and the WEAAD in Cyberspace initiative. She is a recipient of the BC Premier's Award for Teaching Excellence, 2009, and the Rotary Service Above Self Award.

Kathy Majowski, Manitoba

Kathy is a degree-prepared nurse who began her career in health care in 1999. In that time, she has worked in various roles, including nurse, support worker, staff educator, clinical and classroom instructor, educational program developer, community case coordinator, and subject matter expert. Kathy's career in nursing has included experience in acute and long-term care facilities, as well as work in a northern Manitoban community where the nursing station functioned as both a clinic and trauma stabilization centre. Her commitment to health care and willingness to take on responsibilities that went beyond bedside nursing has helped Kathy develop skills that include curriculum development and delivery, building new and improving existing organizational policies/procedures, and proficiency with computer programs dedicated to presentation, design, and data tracking. Although caring for seniors has always been a part of Kathy's career, her role as the Staff Educator in a long-term care facility brought her a greater awareness of some of the issues that seniors face and prompted her to seek out a role with the CNPEA.

Kelly Heisz, Newfoundland and Labrador

Kelly is the Executive Director of the Seniors Resource Centre of Newfoundland and Labrador. She is a Graduate of Memorial University with a Bachelor of Arts and Bachelor of Education. Her career for the past 25 years has been concentrated in the non-profit sector, focusing on community engagement and capacity building that affect change at the grass-roots level regarding quality of life and well-being for all citizens. The Seniors Resource Centre has been a lead organization in working on issues impacting seniors, utilizing hundreds of volunteers, all levels of community partners to do this. The Network for the Prevention of Elder Abuse is one of the crowning achievements of the organization.

Andrew Elinesky, Ontario

Andrew is a Senior Vice President and Chief Financial Officer at a NYSE/TSX-listed public company. An accountant by training, Andrew brings financial, senior leadership experience and broad-based corporate and commercial knowledge. As an active leader in establishing long-term strategies and the execution of supporting initiatives, he is a trusted project manager in both international and domestic settings, with an interest in governance. Andrew is a strong believer in advancing the rights and wellness of all, particularly older adults.

[VOTE FOR THE SLATE OF NOMINEES HERE](#)