



CANADIAN NETWORK *for*
the **PREVENTION** *of* **ELDER ABUSE**

RÉSEAU CANADIEN *pour la* **PRÉVENTION**
du **MAUVAIS TRAITEMENT** *des* **AÎNÉS**

Annual General Meeting Agenda 2022

CNPEA
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**2022 Annual General Meeting Agenda
September 27, 2022**

**10:00 AM - 11:30 AM PST
1:00 PM – 2:30 PM EST**

Held by teleconference via ZOOM
(Link provided automatically upon registration - [AGM Registration URL](#))

1. Call the Meeting to Order
2. Confirmation of Notice of Annual General Meeting
3. Confirmation of Quorum
4. Approval of the 2022 Agenda
5. Adoption of 2021 AGM Minutes – September 23, 2021
6. Business arising from Minutes
7. Presentation of Annual Report of the Board of Directors
8. Presentation of Treasurer's Report and Annual Financial Statements
9. Appointment of Auditor: Reid Hurst Nagy Inc.
10. Election of Directors
11. Recognition of retiring Board Members
12. New Business
13. Adjournment of Official AGM



Annual General Meeting Minutes
September 23, 2021
Held by videoconference via ZOOM
(Link provided automatically upon registration)

Board Members Present:

Claire Checkland, ON
Meghan Derkach, BC
Andrew Elinesky, ON
Marta Hajek, ON
Kelly Heisz, NL
Sandi Hirst, AB
Denise Lemire, ON
Kathy Majowski, MB
Suzette Montreuil, NWT
Greg Noseworthy, NL

Regrets/Absent Board Members:

Weiguo Zhang, ON
Lisa Manuel, ON
Michele Markham, AB

Members:

Elizabeth Podnieks
Gloria Gutman
Raeann Rideout
Sharon Elliott
Vanessa Sparks
Sherry Baker
Jodi Lee-White
Martin Franssen
Olive Bryanton
Leonard Gilles

CNPEA Executive Director: Bénédicte Schoepflin

1. Calling Meeting to Order

Kathy Majowski, Chair of the Board, welcomed everyone to the 2021 Annual General meeting at 1:01 pm (EST). Housekeeping tips and Land Acknowledgement takes place.

2. Confirming Notice of Annual General Meeting



The notice of the annual meeting was circulated to members by e-mail and posted on the website on August 4th, 2021 (more than three weeks prior) to the Annual meeting. Documents related to AGM were made available prior to the meeting and are on the website.

3. Confirming a Quorum

At 1:05 pm (EST), Chair Kathy Majowski confirmed with Benedicte Schoepflin that in accordance with our bylaws there was a quorum. Meeting continued as planned.

4. Approval of Agenda

Motion #1/5

Moved by: Kathy Majowski

Seconded by: Sandi Hirst

That the agenda for the Annual General Meeting of the CNPEA~RCPMTA on September 23, 2021, be approved.

Motion: Carried

5. Adoption of AGM Minutes - September 24th, 2020

Motion #2/5

Moved by: Marta Hajek

Seconded by: Kelly Heisz

That the minutes of the previous AGM held on September 24th, 2020, be adopted.

Motion: Carried

6. Business Arising from Minutes

No new business was raised.

7. Presentation of the Annual Report of the Board of Directors

Annual Report for 2021 - [available on website](#).

Introduction: 2020 was a difficult year, 2021 the focus shifted from resilience to accountability and action. We have witnessed how older adults have been neglected and forgotten, increasing rates of elder abuse across the country and we all jumped into action after navigating the pandemic. Many individuals have become vocal advocates against ageism and asking for consequences for what we witnessed in long-term care homes and CNPEA has been an engine fuelled by their passion. There was a 21% increase in CNPEA membership. We have been involved in many initiatives and conversations with different parts of the government, making recommendations to improve elder abuse prevention and response. We are starting a new 5-year project looking at ways to improve the ways older survivors of gender-based violence are supported across the country.

Olive Bryanton, advocate for seniors in P.E.I provided a foreword to our annual report this year and says a few words today. Olive Bryanton is an incredibly powerful voice for older women in rural areas and in the stand against ageism. "I really believe abuse of older adults continues to be a major problem and that depicts a negative picture of our country



and together we can do better. The W.H.O. report on the Decade of Healthy Aging has been a great resource, asking us to change the way we think, feel and act toward older adults, aging, and the aged. I challenge us all to make a difference. We need older adults to take on the challenge, they are the experts and should be working with the professionals. Professionals should recognize the value of having older adults as part of their teams. We need better access to technology, awareness campaigns about abuse and ageism, intergenerational programs, and have to reduce social isolation. We have some new tools and together we will eliminate ageism and abuse of older adults.”

Overview of CNPEA’s vision and mission and values and performance of the Hub (cnpea.ca).

Membership: This past year we had the largest board we have ever had, 20 board members from across Canada. We had 705 members across Canada, representing all Provinces and Territories. Top 5 sectors represented: senior services providers, social workers, health care professionals, retirees, and other - undisclosed.

The Hub at a glance: The Hub is our platform for knowledge exchange, where visitors can find resources (fact sheets, reports, studies, support services in every P/T) etc to make it easy for everyone to access information pertinent to their needs. A place to exchange and to learn.

- There was a 22.5% increase in webinar attendees (1,695 total live participants);
- 57.5K pageviews on cnpea.ca;
- 88,000 downloads on cnpea.ca, a 57% increase in a year;
- Social media increase both on Twitter (10%) and Facebook (51%).

We have exceeded our yearly goals for knowledge exchange and outreach.

2021 Highlights are broken down into three main components that align with our vision and mission:

1. Knowledge sharing and collaboration 2. Awareness and education 3. Government relations/policy.

1. CNPEA leads the development of a pan-Canadian engagement strategy to enhance elder abuse prevention. Will help people find how they can participate from anywhere in the system. Will provide a snapshot of where we are right now and what each of us can do to bring about change.

Originally aiming to release for October 1st but will take more time to continue with consultations and will publish an update soon, with a release of this strategy in early 2022.

Our second project is called Stop Gender Based Violence 55+ (Stop GBV), funded by Women and Gender Equality Canada. It will aim to develop promising practices for frontline workers to address the needs of older women who experience gender-based



violence. Often the focus is on younger women in these instances, so this project will be a valuable resource for workers supporting older adults.

2. CNPEA has expanded collaborations with other organizations by contributing to the development of a workshop on dementia and elder abuse (with NICE), sitting on advisory committees for other elder abuse prevention projects (with CFOJA, Cegep de Drummondville and ILC Canada); co organizing a very well-attended online event for World Elder Abuse Awareness Day with EAPO and CanAge. CNPEA also worked to increase student engagement, among many other exciting endeavours, by welcoming two Social Work Degree students in the winter and in the Summer.
3. CNPEA appeared before 2 House of Commons Standing Committees to address elder abuse and impact of COVID-19 on seniors. We were invited to address F/P/T/ Ministers and Seniors' Stakeholders during the FPT Symposium "The Future of Aging in Canada" and we joined the Federal Roundtable on the creation of a federal policy definition of senior abuse.

Financials: We have increased our revenue sources and are very grateful for our donors who continue to give to the CNPEA, every gift we receive goes toward supporting our activities. All the work we have done behind the scenes is starting to pay off: CNPEA is now looking at sustained funding over the next 5 years. This is made possible with the support of the Board and members of the CNPEA, of our funders, Justice Canada and Women and Gender Equality (for supporting our projects), and our donors for believing in our work. Reminder that there are many ways to donate and support CNPEA: one-time donation, monthly donations or a gift to the Gloria Gutman Fund held at the Vancouver Foundation.

8. Presentation of Treasurer's Report

Andrew Elinesky, Treasurer, presented the Treasurer's report for 2020-2021.

Motion #3/5

Moved by: Andrew Elinesky

Seconded by: Denise Lemire

That the Treasurer's report for 2020-2021 be accepted as presented.

Motion: Carried

Review Engagement Financial Report (previously circulated to the Directors of the Board): Financial statement for 2020-2021 reflects the journey we went through from COVID-19. In 2021 we made a push for donations as we knew our grant funding was going to be reduced. We thank everyone who donated to us during that time as every dollar was used and needed. We did report a small loss. What looks like an overdrawn cash balance, was really cheques in the hands of individuals (Benedicte) who did not cash the cheques until new funding came through. Thanks are due to Benedicte for this generous gesture.

The prior year financial statements were reviewed by Reid Hurst Nagy; they were not



audited but were reviewed. As we had no requirements for 2021, we did not go ahead with a RHN review this year. Next year, there will be a review and possibly an audit requirement from our WAGE funder.

9. Appointment of Auditor: Reid Hurst Nagy Inc. for the continued review of financials. We will continue with unaudited statements unless required to obtain audited statements by our funder going forward.

Motion #4/5

Moved by: Kathy Majowski

Seconded by: Claire Checkland

Motion: Carried

That we will continue to work with Reid Hurst Nagy.

10. Election of Directors

The Nominating Committee presented a slate of candidates for election to the 2021-2022 Board of Directors. Six of the received applicants were selected by the Nominations Committee. The 6 new candidates, as well as 3 current Board members re-applying to be on the Board, were presented as the Slate of candidates for election.

New Members:

Judy Beranger, NL

Sharon Elliott, NS

Jennifer Josephson, ON

Rose Joudi, AB

Jodi Lee-White, NB

Amy Peirone, ON

Current Members applying for re-election:

Meghan Derkach, BC

Marta Hajek, ON

Sandi Hirst, AB

Members had the opportunity to view the slate of candidates before the AGM meeting. Live vote carried out for the members present. There was a 100% majority vote to accept the slate of candidates.

Motion #5/5

Moved by: Kathy Majowski

Seconded by: Marta Hajek

That the proposed slate of candidates be elected as the CNPEA~RCPMTA Board of Directors for the 2021-2022 year.

Motion carried.



Eight Board members whose terms have not expired have confirmed agreement to continue on the Board of Directors for the upcoming year:

Claire Checkland, ON
Andrew Elinesky, ON
Denise Lemire, ON
Kathy Majowski, MB
Lisa Manuel, ON
Michele Markham, AB
Suzette Montreuil, NWT
Greg Noseworthy, NL

11. Recognition of Board Members

We thank the following outgoing Board members, for their service and dedication to the CNPEA. Recognition of all members is included in the Annual Report.

Pam Burns, AB
Kelly Heisz, NL
Peter Holman, PEI
Yogeeta Jhodhan, ON
Gabrielle Kirk, AB
Jean Francois Kozak, BC
Kate Schroeder, MB
Chelsea Skanes, ON
Weiguo Zhang, ON

A special thank you to Kelly Heisz, who has been our longest running board member and always willing to step in and help. She has been an incredible support and asset to the CNPEA and we are so thankful for her time and expertise. We do expect to stay in contact with Kelly at Seniors NL through our Stop GBV project and look forward to it.

12. New Business

No new business was identified.

13. Adjournment of the AGM

The meeting motioned to be adjourned by Kathy Majowski at 2:14 (EST) Marta Hajek seconded. Motion to adjourn meeting at 2:14 (EST) carried.

Minutes prepared by Secretary of the Board: Meghan Derkach

