

POSITION VACANCY

Post-Doctoral Fellowship: Safe Places for Aging and Care Project

The Post-Doctoral Fellow will work closely with Dr. Rachel Herron and an interdisciplinary team of researchers including Professors Aubrecht (Department of Sociology, St. Francis Xavier University), Brownridge (Department of Community Health Science, University of Manitoba), Funk (Sociology, University of Manitoba), Kelly (Department of Community Health Science, University of Manitoba), Spencer (Law and Legal Studies, Carleton University), and Weeks (School of Nursing, Dalhousie University) examining violence and safety in home care and long-term residential care settings. The Post-Doctoral fellow will be based out of Dr. Herron's CFI-funded lab and they will benefit from an affiliation with the new Centre for Critical Studies of Rural Mental Health at Brandon University.

Duties:

- Work closely with the PI to develop and publish study protocol.
- Contribute to leading knowledge user advisory committee meetings and further develop community-engaged research skills.
- Conduct semi-structured telephone interviews as well as facilitate remote diary data collection, and follow-up telephone interviews with caregivers and older adults.
- Mentor MA and undergraduate students in data transcription and analysis.
- Work with MA student to prepare reports and lead dissemination.

Qualifications:

The successful candidate will have:

- A PhD either very near to completion, or completed (in the past five years) in human geography, sociology, gerontology/aging studies, disability studies or another related field.
- A research and publication dossier appropriate to this career stage and aligned with the research project.
- Strong interpersonal and communication skills.
- Excellent planning, organizational, prioritization, and time management skills. High regard for quality and attention to detail.
- Demonstrated experience writing for various audiences. Strong editing and copy-editing skills.
- Experience with qualitative data collection and analysis required. Preference for those with experience interviewing caregivers and/or persons living with dementia.
- Proficiency in software applications (i.e., Microsoft Office, Excel) is required.

Duration: One year

Start Date: January 4, 2021

Home Unit: Rural Community Health Lab/Centre for Critical Studies of Rural Mental Health

Salary: \$45,000

Hours: Full time 40 hours/week

Application process:

Applications must be sent electronically by **December 9, 2020** in one single PDF file which includes the following: 1) a cover letter; 2) a curriculum vitae; and 3) a writing sample. Interested candidates should arrange for two confidential signed and dated letters of reference to be sent in support of their application. All materials should be sent to herronr@brandonu.ca.

About the Project:

There is an urgent need to address different forms of violence and strengthen violence prevention strategies across the long term care continuum for older adults and carers. Violence can lead to physical and psychological harm, emotional exhaustion, and burnout for carers while being labelled as violent, aggressive, or difficult can have a direct impact on older adults' sense of self, care relationships, and quality of care. Although some research indicates environmental causes of violence, we still know little about the specific ways that social, physical and organizational features of care environments produce violent actions across the long term care continuum. The proposed study explores this question through a comparative case study of violence and responses to violence in home care and residential long-term care settings in two provinces (Manitoba and Nova Scotia). By integrating findings from document analysis, interviews, digital diaries, and ethnographic observations in these care settings, this research will ultimately strengthen existing violence prevention strategies, which sometimes fall short of protecting the safety and long-term well-being of older adults and carers.

Brandon University is committed to equity, welcomes diversity, and hires on the basis of merit. All qualified individuals who may contribute to the diversification of the University, especially women, persons with disabilities, Indigenous persons, racialized persons, and persons of all sexual orientations and genders are encouraged to apply. Canadian citizens and permanent residents are given priority. Evidence of citizenship must be provided.

We are committed to providing an inclusive and barrier-free work environment. This starts with the hiring process. If you require an accommodation during any phase of the evaluation process, please indicate it in your cover letter. All information received related to an accommodation is kept confidential. To ensure this employment opportunity is accessible to all interested individuals, this posting is available in an alternate format upon request.